## EBENEFITS-SUMMIT PLAN

Summary of Benefits

DESCRIPTION OF BENEFITS		
All plan benefits shown as a percentage of Eligible Charges		
PLAN PROVISIONS		
PPO Network: Multiplan/PHCS Pracanc	multiplan.com/phcspracanc	
Annual Deductible	None	
Annual Out of Pocket Maximum	Not Applicable This plan does not cap your out-of-pocket costs	
Amounts in Excess of Negotiated Rates	For Participating (In-Network) Providers, the Member is responsible for the difference between the Plan payment and 100% of the negotiated rate for Participating Providers.  For Non-Participating (Out-of-Network)	
	When a multiplan.com/phcspracanc Provider is not available within a 50-mile radius, eligible expenses as defined in the Plan Benefits Document will be covered utilizing a Non-Network provider subject to the following limitation:	
	The Maximum Allowable Charge for services rendered by a Non-Network Provider will be limited to 150% of the equivalent Medicare Allowed Amount.	
	This does not apply to services that are in-eligible benefits as defined in the Benefits Plan Document.	
Maximum Lifetime Benefit Amount	Unlimited	
Maximum Annual Benefit Amount	Unlimited	
Dependent Coverage	Children to age 26	
PREVENTIVE CARE  The specifically listed Preventive Care Services may be adjusted to coincide with federal government changes, updates, and revisions.	Member Pays Participating Providers	
BENEFITS FOR CHILDREN		
Well Child Care Office Visits (at the frequency recommended by the Bright Futures Guidelines established by the American Academy of Pediatrics)		
The following summarizes the most commonly obtained Well Child preventive screenings, but is not meant to be an all-inclusive list: alcohol and drug use assessments for adolescents, autism screenings at 18 and 24 months, behavioral assessments, blood pressure screenings, body mass index screenings, cervical dysplasia screening for sexually active females, congenital hypothyroidism screening for newborns, depression screening	No Charge	

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for adolescents, developmental screening for children under age 3, dyslipidemia screening for children at high risk of lipid disorders, gonorrhea preventivemedication for the eyes of all newborns, hearing screenings, hematocrit or hemoglobin screening, hemoglobinopathies screening for newborns, hepatitis C screening for adolescents at higher risk, HIV screening for adolescents at higher risk, iron supplements ages 6 - 12 months, lead screening for children at risk, obesity screening and counseling, PKU screening for newborns, sexually transmitted infection prevention counseling and screening for adolescents at higher risk, tuberculin testing for children at higher risk		
Well Child Care Lab Tests (as recommended by the <i>Bright Futures Guidelines</i> )	No Charge	
PREVENTIVE CARE  The specifically listed Preventive Care Services may be adjusted to coincide with federal government changes, updates, and revisions.	Member Pays Participating Providers	
Childhood Immunizations - birth to age 18, as recommended by the Centers for Disease Control and Prevention (CDC) Advisory Committee on Immunization Practices (ACIP)  The following summarizes the most commonly obtained vaccinations, but is not meant to be an all-inclusive list: diphtheria, tetanus, and acellular pertussis (DTaP), haemophilus influenzae type B, hepatitis A, hepatitis B, human papillomavirus (HPV), influenza (flu shot), measles, mumps, and rubella (MMR), meningococcal serogroups, pneumococcal, poliovirus, rotavirus, varicella (chickenpox)	No Charge	
Oral Health exams, fluoride varnish, oral fluoride supplements (as recommended by the <i>Bright Futures Guidelines</i> )	No Charge	
Visual acuity screenings (as recommended by the <i>Bright Futures Guidelines</i> )	No Charge	
ADULT PREVENTIVE SCREENING/TESTING		
Annual (one per benefit year) adult physical examinations	No Charge	
Immunizations - age 19 and over, as recommended by the Centers for Disease Control andPrevention (CDC) Advisory Committee on Immunization Practices (ACIP)  The following summarizes the most commonly obtained vaccinations, but is not meant to be an all-inclusive list: COVID-19, diphtheria, hepatitis A, hepatitis B, herpes zoster(shingles), human papillomavirus (HPV), influenza (flu shot), measles, meningococcal serogroups, mumps, pertussis, pneumococcal, rubella, tetanus, varicella (chickenpox)	No Charge	
Screening Tests (in accordance with recommendations set forth by the US Preventive Services Task Force (USPSTF) and the Health Resources and Services Administration(HRSA))  The following summarizes the most commonly obtained preventive screenings, but is not meant to be an all-inclusive list: bone density, chemistry panels, cholesterol, colorectal cancer, diabetes (blood glucose), depression, PSA test, screening EKG, transmittable disease screenings (STDs, TB, Hepatitis), urinalysis, alcohol misuse assessment, lung cancer screens (55+ years with history of smoking)	No Charge	

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Counseling Services (in accordance with recommendations set forth by USPSTF andHRSA)		
The following summarizes the most commonly obtained preventive counseling, but is not meant to be an all-inclusive list: diabetic education (3 visits per benefit year), nutritional counseling (3 visits per benefit year), behavioral counseling for weight loss (based on risk factors), smoking cessation, behavioral counseling interventions for unhealthy alcohol or drug use	No Charge	
WOMEN'S PREVENTIVE CARE SERVICES		
Annual (one per benefit year) Well Woman exam to obtain preventive services	No Charge	
PREVENTIVE CARE The specifically listed Preventive Care Services may be adjusted to coincide with federal government changes, updates, and revisions.	Member Pays Participating Providers	
Screening Tests (in accordance with recommendations set forth by the US Preventive Services Task Force (USPSTF) and the Health Resources and Services Administration (HRSA)		
The following summarizes the most commonly obtained preventive screenings, but is not meant to be an all-inclusive list: mammography (women over 40), cervical cancer, sexually transmitted diseases, domestic and interpersonal violence, osteoporosis (women over 60), tobacco use	No Charge	
Counseling Services (in accordance with recommendations set forth by USPSTF and HRSA)		
The following summarizes the most commonly obtained preventive counseling, but is not meant to be an all-inclusive list: BRCA counseling (genetic testing) for women at higher risk, breast cancer chemoprevention for women at higher risk, contraception education, domestic and interpersonal violence, HIV counseling	No Charge	
Additional Preventive Services for Pregnancy		
Includes anemia screenings, urinary tract infection screening, breastfeeding counseling and supplies, folic acid supplements, hepatitis B screening, Rh incompatibility screening, expanded access to tobacco counseling	No Charge	
Prescribed contraceptive methods  Sterilization procedures and patient education. (Supply and administration of Contraceptive IUDs, Implants and Injectable in a physicians office); (Pharmacy - birth control pills, diaphragms, emergency contraceptive pill through your Pharmacy Benefits)	No Charge	
PREVENTIVE MEDICINES (PRESCRIPTION DRUGS)		
Preventive Medications (in accordance with recommendations set forth by the US Preventive Services Task Force (USPSTF) and the Health Resources and Services Administration (HRSA)).	No Charge	
In order for preventive medications to be covered at 100%, a prescription is required (including over-the-counter drugs).		
PROFESSIONAL SERVICES.	Member Pays Participating Providers	

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Physician Office Visit (Primary Care)	\$20 copay per visit Limited to 3 visits per calendar year	
Physician Office Visit (Specialist)	\$50 copay per visit Limited to 3 visits per calendar year	
Office Procedures and Supplies	Not Covered	
Surgery	Not Covered	
Outpatient Rehabilitation	Not Covered	

HOSPITAL/FACILITY SERVICES	Member Pays Participating Providers
Inpatient Room and Board	Not Covered
Inpatient Rehabilitation Services	Not Covered
Skilled Nursing Facility	Not Covered
Outpatient Surgery / Other Outpatient Facility Charges	Not Covered
DIAGNOSTIC IMAGING AND LABORATORY SERVICES	Member Pays Participating Providers
Diagnostic X-rays and Laboratory Services	\$50 copay per date of service Limited to 5 dates of services per calendar year
Advanced Diagnostic Imaging CT scan, MRI, MRA, PET, CTA scans, CATH labs, nuclear cardiology	\$200 copay plus all charges exceeding \$1,000 Limited to 2 procedures per calendar year
Therapeutic Radiology (Radiation Treatment / Chemotherapy)	Not Covered
EMERGENCY SERVICES AND URGENT CARE	Member Pays Participating Providers
Urgent Care Center Visit	\$50 copay per visit Limited to 3 visits per calendar year
Emergency Room Visit	Not Covered
Ambulance (Air or Ground)	Not Covered
MATERNITY SERVICES	Member Pays Participating Providers
Physician/Provider Services (global charges)	Not Covered
Hospital/Facility Services	Not Covered
MENTAL HEALTH / CHEMICAL DEPENDENCY SERVICES	Member Pays Participating Providers
Office Visits	Not Covered
Inpatient Care	Not Covered
Residential Programs	Not Covered

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OTHER SERVICES	Member Pays Participating Providers	
Allergy Injections	Not Covered	
Alternative Care (Chiropractic / Acupuncture / Massage Therapy)	Not Covered	
Dialysis and Supplies	Not Covered	
Durable Medical Equipment (including Orthotics / Prosthetics)	Not Covered	
Enteral Nutrition Therapy	Not Covered	
Hearing Aids	Not Covered	
Home Health Care	Not Covered	
Hospice Services	Not Covered	
PRESCRIPTION DRUGS	Member Pays Participating Providers	
Tier 1: Low Cost Generics	\$1 Copay	
Tier 2: Generics	10% Coinsurance	
Tier 3: Preferred Brand	20% Coinsurance	
Tier 4: Non-Preferred Brand	40% Coinsurance	
Tier 5: Preferred Generic and Brand Specialty	10% Coinsurance, Plan pays 90% up to a max of \$150	
Tier 6: Non-Preferred Specialty	20% Coinsurance, Plan pays 80% up to a max of \$250	